



30
months
of Wild Work
The story so far...

SECAD  PARTNERSHIP


Wildwork
HELPING PEOPLE HELP NATURE HELP PEOPLE

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WELCOME TO WILD WORK

Wild Work is a not for profit initiative of SECAD partnership established in 2017.

Wild Work's motivation is to:

- help people to help nature to help people
- bring wildness back into peoples lives

Thank you for joining us, supporting us, and becoming a part of one of Europe's most exciting initiatives and welcome to our new friends who are coming on board for the next phase of the adventure.

Critical to what makes Wild Work successful is support from all members of the community. This includes local community, businesses, local government, the farming sector, academia, members of the public and more.

Investment in and support of Wild Work helps our movement gain the momentum to make our story have an impact on a much larger scale. There has never been a better time for all members of the community to get involved in the Wild Work initiative.

WHY WILD WORK?



SECAD Partnership CLG is a local development company established in 1995, providing a range of rural development and social inclusion supports to create a more vibrant, sustainable and inclusive society. Throughout its long history, SECAD has worked with and developed strong relationships with over 500 local community groups. In the past few years SECAD has seen a huge surge in enthusiasm to help nature among these groups, whether it be tackling invasive species, helping struggling native species like bees and butterflies or planting trees. There has also been a growth in the appreciation of nature as a wellness and social integration tool.

However, while people often have enthusiasm and great intentions, sometimes without expert ecological advice, nature can be harmed more than helped. Additionally despite the growing desire to help nature and both national

and international initiatives for nature, conservation is still poorly funded, particularly in the community space.

There was therefore a need for a professional, expert service to help people to do the right thing for nature, which could also coordinate between communities, state agencies, businesses and academia to maximise and add value to peoples' efforts for nature. Beyond providing ecological advice, this service would have to have the capacity to bridge the implementation gap by getting physical jobs done on the ground. Importantly this initiative would also need to be able to generate funds beyond the grant system by engaging the business community. Finally, helping nature would only be part of the goal, helping people would be just as important. From these needs Wild Work was formed in 2017, and this is our story so far...

WILD WORK'S SOCIAL ETHOS

“The environment is a great place for people to have a common conversation. When it comes to nature and what happens in nature, it doesn’t matter what your socio-economic background is, what size your house is or what type of car you drive, it just brings people together.”

Ryan Howard, CEO SECAD

Supporting People

We provide quality work experience opportunities for people and aim to contribute to the creation of fulfilling jobs, particularly in the biodiversity sector.

Educating & Raising Awareness

We work with nature and the environment in a positive way to have a real and practical impact on environmental issues. Increasing people’s awareness, respect and understanding, helps them care more effectively for the natural world.

Benefiting Society & Nature

We want to foster people’s good will to ensure that our local flora, fauna and habitats are protected, valued and enhanced.

We want people who connect with the Wild Work movement to have a feel-good factor, to enjoy the social aspect and to benefit from better health and well-being.



“We’re helping people to implement actions on the ground to help nature, whether that’s birds, bats, bees or butterflies”

Will O’Halloran, Wild Work Team Leader

WILD WORK ACTIVITY



No. of people engaged in Wild Work activity



SECTORS WE ENGAGE WITH

WORKING WITH BUSINESS

Wild Work has developed important relationships with many businesses around the region and has directly engaged with over 100 individuals in the business community.

“If you want to make your workplace a more vibrant, fun, enjoyable, healthy place to work, try and learn what nature you have at your premises and see what you can do to help it. Get your staff involved and the outcome will be that everyone will be much happier and more interested and excited in the place that they work”

William O’Halloran, Wild Work Team Leader

Our work with businesses aims to bring nature into the workplace by helping companies discover, protect and promote the biodiversity that can be found at their site. Encouraging nature and wildness at work is not only good for biodiversity, but for people too. By engaging staff through nature walks and talks, we show how nature can greatly benefit mental health and stress management.

“Rather than people sitting in offices, if people can go for a walk at lunchtime and have a bit of colour and diversity and learn something from that, then it will be very beneficial.”

Dermot Kelly, Director Regulatory Affairs at Pfizer.



CASE STUDY

Pfizer With A Little Help from My Friends

When Ringaskiddy Pfizer employees Ed O'Regan (Contractor Safety Coordinator) and Ivor Delaney (Warehouse Operator), noticed a tiny bird's nest constructed within the gravel of an onsite carpark, little did they know the impact their discovery would have. The nesting bird was a Ringed Plover, a small wader usually found nesting on exposed sandy or shingle beaches. This particular bird, however, had decided that it best preferred Pfizer's gravelled carpark.

After alerting Pfizer's Environment, Health and Safety (EHS) team, that Pfizer had acquired a new resident, arrangements were quickly made to ensure the protection of the Plover. The species is of conservation concern due to decreasing numbers. Ireland has a key role in addressing this issue due to the fact that at least 20% of the European population of Ringed Plovers winter in Ireland with many remaining to breed here.

Recognising the significance of this event, the team at Pfizer opted to close off this section of its carpark where the nest was located, providing the Plover with the peace and quiet needed to care for her eggs.

Meanwhile, the Wild Work team from SECAD Partnership, spearheaded by William O'Halloran, were on-site meeting with the Pfizer EHS team to develop a Biodiversity Action Plan for the Ringaskiddy site. Having been previously informed of the presence of the Ringed Plover nest, William was excited to see it first hand, but was disappointed to be told that the mother had not been seen for days, leaving the eggs at risk. Upon his second visit that same week William decided to have a closer look at the now-abandoned nesting spot, but rather than discovering an empty nest he instead came across a number of Plover chicks scuttling around the car park! Astounded by the success before him, William quickly recorded a video of the chicks to show the Pfizer staff. The video went viral throughout the Pfizer organisation and in November 2018 Pfizer Ringaskiddy received a Pfizer Global Award, recognition by the greater Pfizer organisation for its documentation and protection of the Ringed Plover chicks born and raised on-site.

Clearly their commitment to protecting the environment, whether through reducing greenhouse gas emissions or offering a little help to a mother raising her young, ensures that Pfizer will continue to make a difference at both the local and global scale.

WORKING WITH LOCAL COMMUNITIES

SECAD has over twenty years' experience of successful collaboration with local community and voluntary groups, disadvantaged groups, job seekers, businesses (including private and social enterprise), farmers and schools. We are harnessing this experience and expertise to ensure Wild Work taps into local communities to have a real impact on environmental issues.

"...there was a huge confidence in knowing that they (Wild Work) had our backs. There was a huge confidence in knowing that they were at the end of a phone or at the end of an email and always responsive and always able to give us advice, always able to come on site, look directly at something and advise us on how to manage it."

Marcia D'Alton, Independent Councillor with Cork County Council

Town and Village Renewal Plans

SECAD in conjunction with Cork County Council and the communities of Passage West and Carrigtwohill, facilitated a planning process which has led to the development of a strategic five-year Town and Village Renewal Plan for these towns. As part of the Town and Village Renewal consultation process, Wild Work consulted with the communities to contribute to the development of a **Biodiversity Action Plan for Passage West and Carrigtwohill**¹.

Stepping Stones

Wild Work and SECAD understand the value and power of nature to reach and engage people. Our Stepping Stones programme uses the natural environment as a "hook" with which those experiencing marginalisation within our society can be engaged, allowing them to approach other services and their own personal development with confidence and motivation. Stepping Stones is designed to create an atmosphere and experience for people that will stimulate them to think about their own personal development and inspire them to actively help themselves, help nature and help their local community.

"One of the most powerful pieces of the Stepping Stones, was when we worked within the Midleton area where the four young people were from. Just allowing young people to explore areas that they would see from a different angle, they saw those spaces that they might use for anti-social behaviour a lot of the time, but they got to see them in a positive way - this was quite powerful."

Tom Rickard, Project Worker Midleton Garda Youth Diversion Project



COMMUNITY CASE STUDY



Stepping Stones

A well-being programme from SECAD's Wild Work Initiative

Stepping Stones is one of the unique courses offered by SECAD and Wild Work as part of our Promoting Wellbeing through Nature programme. Increasingly nature is being recognised as a free and widely accessible resource with a multitude of mental, emotional and cognitive benefits. The aim of Stepping Stones is to harness nature, to create an atmosphere and learning experience for participants that will stimulate them to think about their own personal development and inspire them to actively help themselves, nature, and their local community.

The course is run over 4 weeks with two 5-hour days per week. Participants meet in a centralised location and are taken by the SECAD bus to the site for the day. The sessions typically take place outdoors (weather permitting!) with a light lunch provided. To date the programme has run courses in Midleton, Macroom and Youghal. One session could involve a trip to spot common lizards along the Ballycotton Cliff Walk, while another will see the group learning about composting and reducing food waste. These fun, relaxed sessions, which have a strong focus on nature, may be more appealing to people feeling marginalised or suffering mental health issues than the more traditional courses and services offered by SECAD and other providers. But with the sessions acting as Stepping Stones, participants may feel more inclined and able to move onto these other services.

A core Stepping Stones concept is Place-Based Education - immersing participants in local heritage, cultures, landscapes, opportunities and experiences. We believe that promoting and celebrating local nature is key to restoring people's respect and love for the natural world. Nature can sometimes be conceived of as something that occurs in other places like in tropical jungles or coral reefs. By learning about and experiencing nature where we live, we can reconnect people with nature and inspire them to value and protect it. We also promote and celebrate the local people, groups and businesses that work to protect nature. This allows participants to learn more about their community and about local job and volunteering opportunities.

Throughout the course, we emphasise that nature is intrinsically linked with all aspects of the modern world and our daily lives. This could be by taking a nature walk to show the benefits of nature on mental health, exploring nature themed education courses or visiting a large multinational pharmaceutical company to see the measures they take to protect the environment. At the end of the programme participants have a greater understanding of how nature is such an intricate part of our daily lives. They can then go on to champion nature in their community, whether that is through joining a local group, taking a nature related course, planting wildflowers in their garden or by becoming advocates for future Stepping Stones programmes.

WORKING WITH THE FARMING COMMUNITY

With over 60% of the land in Ireland recognized as agricultural, farmers have a huge effect on our environment. Wild Work is particularly excited about partnering with individual farmers, organisations like Teagasc and food businesses like Dairygold and Glenilen Farm. Farmers are important partners in our goal of creating a network of connected pollinator-friendly wildlife

corridors (see Pollinator Project). Our outreach to farmers has included events where 400 packages of native wildflower seeds were given out, equating to 1,500 m² of potential wildflower strips. Additionally, we work directly with individual farmers to implement actions to protect and promote wildlife on their farm.

CASE STUDY

Glenilen Farm Farming Naturally

Glenilen Farm is situated among the lush hills of Drimoleague on the banks of the River Ilen, from which it takes its name. The Kingston family has been tending this small dairy farm for generations and with their traditional farming roots and love of the West Cork countryside, their partnership with Wild Work was a natural one.

In 1997 Valerie Kingston began to make homemade cheesecakes for the local country market, leading to the development of the Glenilen range of natural food products. They are now one of Ireland's largest independent yoghurt producers, emphasising wholesome, natural food created by the best ingredients and locally sourced milk.

The high-quality product produced by Glenilen relies on a healthy environment, and the Kingstons are committed to

the sustainability and good stewardship of their land. "I love the beauty of the diversity of our West Cork countryside", says Val. "I now realise I can't take for granted that it will always stay like this. Farming is changing and species of insects and plants are starting to disappear from more intensive farming areas."

To help address these issues Wild Work, in consultation with the Kingstons, has developed a Biodiversity Action Plan for Glenilen Farm providing a list of actions that will be taken on the farm to enhance biodiversity. Helping out our pollinators is a big focus of the plan which includes actions like planting wildflower beds and extending and recreating the pollinator habitats that traditional farming practices once provided.



Not only are the Kingstons making these changes on their own farm, they are also acting as ambassadors for nature and Wild Work principles, to visitors and surrounding farmers. As Val explains, “We have a window of opportunity on our farm, as we welcome groups to see our dairy business, to also highlight the importance of conserving the precious resource we have, especially with pollination and maintaining a healthy balance of nature”.

Farmers like the Kingstons are vital in protecting and enhancing our natural heritage. About 64% of the land in Ireland is under agriculture and as such, farmers have a huge role to play in the environment. Wild Work is committed to helping everyone, including farmers, help nature. “I love the back to basics approach of Wild Work” says Val. “They relate very well to us as conventional farmers. Despite their name they’re not as radical and wild as they sound and are great to work with. We’ve learnt a lot already!”

WORKING IN EDUCATION & ACADEMIA

A lot of what Wild Work does focuses on education. Wild Work’s philosophy is that learning about the environment is best done in the environment. Education with Wild Work is an enjoyable experience focusing on the positive ways that people, especially young people, can learn to care for and help their natural environment.

“Wild Work really does in practice the things that we are interested in studying. We are looking at how things work on a scientific level, and it’s really the relationship with nature that Wild Work promotes and puts in practice.”

Annalisa Setti, Lecturer UCC Applied Psychology

Wild Work also aims to promote the positive effects that spending time in nature and the natural environment can have on wellbeing and mental health.

Incorporating this aspect into education and learning about nature is an important part of what Wild Work does.

“I think the place-based approach to learning is great and it’s really the way we’re going in UCC. What we know is, the places where we live, the places where we work, where we operate and go out walking, they really shape the way we are and the way we think about the world. So, it’s really important to be hands on.”

Annalisa Setti, Lecturer UCC Applied Psychology



CASE STUDY

Learning about the Mangala

Ballybrack Woods, known locally as 'The Mangala', is situated in a beautiful riverine wooded valley in Douglas Co. Cork. The Mangala is an important recreational amenity for local people and a place with an interesting array of habitats, plants and animals. In 2016, Douglas Tidy Towns and Wild Work began working together on how to best manage the Mangala for nature and people. This led to the development of a **Biodiversity Action Plan**¹ for the woods and a series of education sessions to engage and inform the local community.

In general Biodiversity Action Plans (BAP) look at what species and habitats are in an area and what issues there might be for species and habitats in that area. The basis of a good BAP is habitat mapping – visually showing the geographic distribution of different habitats within a particular area. Habitat mapping helps us better understand the natural and physical environment in the area in order to protect and manage it. Learning about the habitats in the Mangala and the process of habitat mapping was therefore the foundation of the Wild Work education sessions.

Local schools were taken on a walk in the Mangala with walks also offered to the general community during Heritage Week. The Mangala has a diverse range of habitats to explore, for example wet grass land, mixed broadleaf woodland and wet willow-alder-ash woodland. During the walks we explored the concept of a habitat and explained how each one supports a variety of different

plant and animal species. By defining the different habitats, we were then able to discuss different management options that would be specified in the biodiversity action plan. Learning about the habitats also allowed us to introduce a number of other ecological concepts including biodiversity, invasive species and succession (the process of change in the species structure of an ecological community over time).

A second session was run with the schools focusing in more detail on habitat mapping as a practical exercise. Schools were given a presentation on habitat mapping and an in-depth look at the types of habitats in Ireland and how they are classified. The students then had the opportunity to go out and habitat map their own school grounds. By identifying and classifying habitats these students also had the opportunity to think about how they could make their school grounds more nature friendly.

Ideally making a local Biodiversity Action Plan means we learn more about nature in our area, value nature in our area more and conserve and enhance nature in our area more. By the end of these education sessions participants had a much greater appreciation of how biodiversity action plans achieve this. Everyone who attended was invited to view the Douglas BAP outline draft and encouraged submit their comments and suggestions.

The Mangala has huge potential as a learning space not only for local schools but for students in higher education too. Part of the next phase of plans for the Mangala will see students from colleges like University College Cork undertake research projects such as habitat management techniques and freshwater invertebrate surveys. By linking local groups like Douglas Tidy Towns with academic institutions, Wild Work promotes cross collaboration to the benefit of both. Community groups gain a much deeper understanding and appreciation of their local nature and students have a range of projects that are not only ecologically interesting, but are of importance to the community.

Wild Work is also exploring ways to manage the habitats in the Mangala in more nature-friendly ways. For instance **scything**² is quiet, produces no fumes and allows time for animals to move out of the way. By managing parts of the Mangala in this way Wild Work can demonstrate to passers-by an alternative way to care for grassy habitats. And anyone can stop and have a chat with the Wild Workers to find out a more!

WORKING WITH STATE BODIES

At Wild Work we place a huge value on working with everyone to benefit nature and people. We also like to think big, especially when it comes to projects like the **South & East Cork Bird Trail**⁵ and our ambition to create Europe's largest pollinator corridor. But projects like these would be impossible without

the help and support of a range of state bodies. We rely on these institutions and the people within them who value and support nature and have the vision to see its true potential.



CASE STUDY

Knotweed Eradication

Japanese Knotweed (*Fallopia japonica*) is an invasive alien plant species originally from Japan and introduced as a garden plant in Ireland in the 19th century. Since then it has spread rapidly throughout the country and can outcompete native plants. In built environments it can also become a major and persistent problem causing serious financial damage. In Ireland it is an offense to plant, disperse, allow the dispersal or cause the spread of Knotweed.

Both communities and individuals need good advice on dealing with knotweed, and on how to minimise damage to surrounding nature when doing so. In 2015, Wild Work embarked on a project to treat Japanese Knotweed infestations at a number of sites in Cork. As well as treating the Japanese Knotweed, the project was designed to examine the effects of different application methods and dosages for a proprietary herbicide.

Due to the ability of Knotweed to spread rapidly, it is important to consider the wider context rather than just a population of the plant in isolation. For example, where Knotweed is found on a riverbank, treatment should first be tackled at the upstream source, systematically moving downstream to avoid recontamination from an upstream source. This requires the collaboration of all relevant state agencies and community-based organisations in order

to access the various sites and engage all landowners. Wild Work and SECAD, with a long history of working across state and community organisations, is the ideal organisation to facilitate this process. From the start of the project, Wild Work worked closely with relevant state bodies including National Parks and Wildlife Service, Inland Fisheries Ireland, Department of Agriculture, Food and the Marine and Cork County Council.

We are particularly grateful for the help provided by Cork County Council in selecting the sites and providing road safety equipment.

Communicating what we have learnt from the project is a vital component of this work. Wild Work was invited to talk about our Knotweed experience for Cork County Council's Invasive Species Policy Development group. The project has also led to a **recommendation report**⁴ using our experience to suggest the safest and most effective methods for treating knotweed while protecting nature.

BIODIVERSITY ACTION PLANS

One of Wild Work’s aims is to connect biodiversity locally and regionally at a landscape level. To do this, Wild Work needs to work with local communities and businesses to develop Biodiversity Action Plans in the regions we are trying to connect. A biodiversity action plan identifies and informs people about the nature they have in their area to help them learn about what they can do to help nature flourish. To date Wild Work has 12 **Biodiversity Action Plans**¹ being implemented or in development across the sectors we work with.

Biodiversity is at the heart of what Wild Work does. It is the overarching theme, with pollinators, the citizen science portal and most other work fitting in within it.

“We work with individuals, businesses, communities and farms to help them create and maintain wild places, bringing nature back to where people live and work.”

Karen Loxton, Wild Worker

When producing a Biodiversity Action Plan, Wild Work aims to do the following:

- Provide in-depth information about biodiversity features of interest in terms of flora, fauna and habitats associated with your site
- Identify all sensible actions based on cost, time and priority, that can be implemented on-site to benefit nature and people
- Outline the types of Wild Work activities and projects best suited to your site
- Provide information on how to implement the actions you chose
- Offer consultation and advice at development and implementation stages



POLLINATOR PROJECT

Pollinators are a popular topic both globally and nationally right now, and people are engaged with helping bees, butterflies and other pollinators. The idea of SECAD helping to create a network of connected pollinator corridors throughout Cork was a starting point for Wild Work. While working on the consultation phase of the **All-Ireland Pollinator Plan**⁵, SECAD highlighted an opportunity for a local development company to engage with communities. This led to SECAD being tasked with leading the development of a blueprint outlining how communities can make their local areas more pollinator friendly.

“Wild Work at its heart wants to bring nature back into people’s lives. But there’s an implementation gap between what we know needs to be done for nature and the actual physical on-the-ground projects. Bridging that implementation gap is one of the things Wild Work strives to do. For example, our pollinator project is about actively creating wildflower meadows, in order to benefit interconnected wildlife and pollinator friendly corridors.”
 Karen Loxton, Wild Worker

Wild Work’s Pollinator Project helps people to actively contribute to the re-development of interconnected wildlife and pollinator friendly corridors that will help address pollinator decline and restore a healthy landscape. In delivering the project, Wild Work will engage with individuals, communities, businesses, farmers, academia and others.



Action & Results

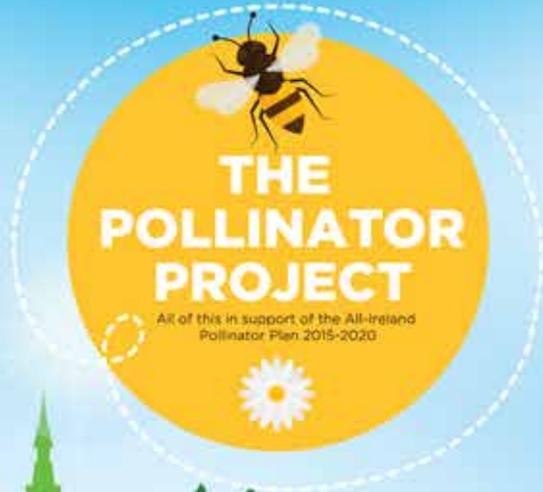
Delivering physical, on the ground projects such as planted wildflower strips, managed wildflower meadows and nesting areas for bees is a vital part of our Pollinator Project. To date we have sown 18,450 metres of wildflower seed, undertaken 57 nature friendly landscaping projects for pollinators and other wildlife. To help facilitate people to grow their own wild flowers where they live and work, Wild Work has distributed 1,550 packs of native wildflower seeds to members of the public.

Engaging the public with pollinators has great potential benefits for Wild Work. Firstly, helping pollinators indirectly helps most other wildlife groups, and secondly, this is an opportunity to capture the public interest in pollinators and increase national commitment to biodiversity. Wild Work has delivered over 200 education and awareness sessions, many with a strong focus on pollinators. From garden to garden, field to field, business to business, school to school and town to town, when working collectively, we can all make a difference.



Wildwork

HELPING PEOPLE HELP NATURE HELP PEOPLE



In Ireland, our main pollinator species include:

1 Honeybee Species



20 Bumblebee Species



77

Solitary Bee Species



180

Hoverfly Species



Percentage of species threatened by extinction in Ireland



This is due to hunger, homelessness, poisoning and other factors

Action

within three years in Co. Cork

150



Training & Awareness Courses

300 New nesting sites for Solitary bees



150 New places for pollinators to live & feed



15,000 sq.metres

of interconnected planted wildflower strips

75,000 sq.metres

of interconnected planted wildflower meadow

Result

within three years in Co. Cork

Greater than **DOUBLE** the abundance of bumblebees where actions are implemented

An increase in solitary beenumbers of approx. **100,000** individuals

A significant boost for our native honeybee and hoverfly species

Massive increased engagement from the public in supporting pollinators and biodiversity



CITIZEN SCIENCE PORTAL



A lot of what Wild Work does aims to make nature and biodiversity accessible and enjoyable to a wide range of people. Citizen Science is an exciting way in which members of the public can become involved in scientific research by, for example, recording the location of plant and animal species.

Our Citizen Science Portal, developed together with the National Biodiversity Data Centre, raises awareness of Wild Work’s impact, while contributing to the feel-good factor that people have when they support nature in their local areas.

“We need people to realise that nature is all around us, and just like the Amazon or Coral Reefs, our own local, natural places are worth protecting. This will only happen if people are aware of them and value them.”

Karen Loxton, Wild Worker

The **Citizen Science Portal**⁶ also illustrates the integration of Wild Work into many projects and areas that SECAD is involved in. For example, work on programmes such as Tús, SICAP and LEADER will often lead to collaboration with the Wild Work team. Participants on these programmes are encouraged to record sightings and findings on the Citizen Science Portal. By continuing to nurture these relationships and collaborations, Wild Work fosters the potential to have a reach that extends to all corners of the community.



WILD WORK PODCAST & SOCIAL MEDIA

Wild Work continues to look for innovative ways to spread our message, to support the work of everyone involved in the movement, and to engage as wide a sector of the community as possible. Our **podcasts**⁷ offer a way to showcase our work through the voices of the people we collaborate with, as well as celebrating others working to preserve and promote biodiversity. Throughout this report you will have read quotes from people featured in our podcast.

We would like to sincerely thank everyone who took the time to talk to us about Wild Work on our podcast. They are:

- Annalisa Setti, Lecturer UCC Applied Psychology.
- Dermot Kelly, Director Regulatory Affairs at Pfizer.
- Karen Loxton, Wild Worker
- Marcia D’Alton, Independent Councillor with Cork County Council.
- Ryan Howard, CEO SECAD
- Tom Rickard, Project Worker Midleton Garda Youth Diversion Project.
- William O’Halloran, Wild Work Team Leader.

The Wild Work podcast includes:

- Introduction to Wild Work
- The perspective of a Wild Worker - William O Halloran
- The perspective of a Wild Worker - Karen Loxton
- Why engage with Wild Work and the benefits of being part of the Wild Work movement
- Wild Work’s place-based approach and how we benefit nature and society
- Our relationship with nature

Through social media channels we strive to spread a positive and inclusive environmental message – that we can all contribute to helping nature and that our actions do make a difference. On our **Facebook**⁸ and **Twitter** (@wildworkers) accounts our clients and interested members of the public can keep up to date with Wild Work activities and interact with us on a range of topics. A collection of our videos, from a scything demonstration to woodland walks can be found on our **YouTube**⁹ channel. Our website, **www.wildwork.ie** is another wonderful resource for everyone who would like to find out what we do.





“When it comes back to it, it’s giving people areas of action that they can be part of while having a direct impact on climate change. This is what a lot of people are struggling with- ‘How do I make a difference with that big, big issue?’ ”

Ryan Howard, CEO SECAD



HOW TO USE THIS DOCUMENT

This report has been created as an interactive digital document with hypertext throughout. If however you have a printed version of the report, the hyperlink addresses are provided below. In the case of any broken or out of date links please contact us at info@wildwork.ie and we will direct you to the relevant web address.

1. Biodiversity Action Plans
<http://www.wildwork.ie/project/biodiversity-action-plans/>
2. Video - scything in the Mangala
<https://www.youtube.com/watch?v=hX3HMpRNMXc>
3. South & East Cork Bird Trail
www.secad.ie/south-and-east-cork-bird-trail-and-birdathon
4. Knotweed recommendation report
<http://www.wildwork.ie/project/invasive-species-project/>
5. All-Ireland Pollinator Plan
www.pollinators.ie
6. Citizen Science Portal
<http://www.wildwork.ie/citizen-science-portal/>
7. Wild Work podcasts
<https://wildworkpodcast.podbean.com/>
8. Wild Work Facebook
<https://www.facebook.com/wildworkers/>
9. Wild Work YouTube
https://www.youtube.com/channel/UCedoCxOBzQdB90rOGi_q-Nw

SECAD 



*Wild*work

HELPING PEOPLE HELP NATURE HELP PEOPLE



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